## I . Staff Profile

By the end of 2014, the organized staff number of Coast Guard Administration (CGA) was 15,620 persons, same as the end of 2013; and the budgeted staff number was 7,190 persons, more 41 persons than last year due to the influence of constantly additional staff by promotion of the reinforcement based on Coast Guard Development Program in Maritime Patrol Directorate General (hereinafter referred to as MPDG).

By the end of 2014, the current staff number of CGA was 12,237 persons, more 1,484 persons than last year, among which 292 persons were in CGA headquarter, accounting for $2.4 \%$, with an increase of 3 persons. 9,379 persons in Coastal Patrol Directorate General (hereinafter referred to as CPDG), accounting for $76.6 \%$, with an increase of 1,436 persons ; 2,566 persons in MPDG, accounting for $21.0 \%$, with an increase of 45 persons.

If an observation is made by status, the military personnel amounted to 9,167 persons (including 5,279 persons of voluntary military, and 3,888 compulsory officers and soldiers), accounting for $74.9 \%$, more 1,427 persons than the end of last year. The civilian personnel amounted to 3,070 persons, accounting for $25.1 \%$, with an increase of 57 persons, among which there were 2,007 police officers, accounting for $16.4 \%$, with an increase of 68 persons; 671 general public servants, accounting for $5.5 \%$, increased by 11 persons; 136 customs officers, accounting for $1.1 \%$, decreased by 11 persons. The other staff amounted to 256 persons, including mechanics, janitors and contracted employees, accounting for $2.1 \%$, with a decrease of 11 persons.

By the end of 2014, among the current staff of 6,887 persons, excluding voluntary service soldiers and compulsory officers and soldiers, mainly was male staff of 6,359 persons, accounting for $92.3 \%$. The female staff was only 528 persons, accounting for $7.7 \%$; as for the average age was 36.4 years old. In the age groups, 2,617 persons were mostly from 30 to 39 years old, accounting for $38.0 \%$. As for education, 3,036 persons who graduated from university and above were the most high, accounting for $44.1 \% ; 2,044$ persons who graduated from senior (vocational) high school were ranked the second, accounting for $29.7 \% ; 1,725$ persons who graduated from junior college were ranked the third, accounting for $25.0 \%$.

Figure 1.1 The Statistics of Current Staff


Table 1.1 Current Staff Excluding Voluntary Service Soldiers and Compulsory Officers and Soldiers Statistics

| End of Year | Current Staff | By Sex |  | By Age |  |  |  | By Education |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Male | Female | Under 29 <br> Years Old | $\begin{gathered} 30 \sim 39 \\ \text { Years Old } \end{gathered}$ | $\begin{aligned} & 40 \sim 49 \\ & \text { Years Old } \end{aligned}$ | 50 Years Old And Over | Above University | Junior College | Senior High (Vocational) School | Under Junior High School |
| 2002 | 6,127 | 6,127 |  | 2,803 | $2,165$ | 864 | 295 | 1,208 | 2,291 | 2,471 | 157 |
| 2003 | 6,504 | 6,504 |  | 2,994 | 2,229 | 858 | 423 | 1,339 | 2,246 | 2,744 | 175 |
| 2004 | 6,650 | 6,650 |  | 2,918 | 2,309 | 998 | 425 | 1,590 | 2,220 | 2,682 | 158 |
| 2005 | 6,627 | 6,275 | 352 | 2,639 | 2,443 | 1,078 | 467 | 1,607 | 2,245 | 2,605 | 170 |
| 2006 | 6,331 | 5,978 | 353 | 2,275 | 2,491 | 1,065 | 500 | 1,666 | 2,207 | 2,287 | 171 |
| 2007 | 6,148 | 5,788 | 360 | 1,940 | 2,521 | 1,155 | 532 | 1,721 | 2,159 | 2,098 | 170 |
| 2008 | 6,398 | 6,034 | 364 | 2,038 | 2,553 | 1,272 | 535 | 1,994 | 2,042 | 2,187 | 175 |
| 2009 | 6,776 | 6,398 | 378 | 2,249 | 2,626 | 1,339 | 562 | 2,325 | 1,962 | 2,320 | 169 |
| 2010 | 6,680 | 6,306 | 374 | 2,078 | 2,594 | 1,425 | 583 | 2,409 | 1,894 | 2,260 | 117 |
| 2011 | 6,521 | 6,135 | 386 | 1,886 | 2,535 | 1,529 | 571 | 2,476 | 1,768 | 2,145 | 132 |
| 2012 | 6,528 | 6,111 | 417 | 1,781 | 2,511 | 1,624 | 612 | 2,513 | 1,734 | 2,126 | 155 |
| 2013 | 6,720 | 6,270 | 450 | 1,884 | 2,506 | 1,678 | 652 | 2,681 | 1,700 | 2,160 | 179 |
| 2014 | 6,887 | 6,359 | 528 | 1,889 | 2,617 | 1,710 | 671 | 3,036 | 1,725 | 2,044 | 82 |
| 2014 Structure Rate | 100.0 | 92.3 | 7.7 | 27.4 | 38.0 | 24.8 | 9.7 | 44.1 | 25.0 | 29.7 | 1.2 |

